



BRYN CELYNNOG

Comprehensive School

Nurturing Success

**CAREERS EDUCATION
& GUIDANCE / WORK
RELATED EDUCATION
POLICY**

**LAST APPROVED BY GOVERNORS: MAY
2023**

DATE FOR REVIEW: MAY 2024

BRYN CELYNNOG COMPREHENSIVE SCHOOL

CAREERS EDUCATION & GUIDANCE / WORK-RELATED EDUCATION POLICY

PHILOSOPHY

We believe that all pupils are entitled to a planned programme of Work Related Education and Careers Education and Guidance.

The key purposes of WRE/CEG are to enable all pupils to:

- understand and value themselves, and recognise and develop their skills and capabilities
- investigate careers and work opportunities available to them
- broaden their knowledge and experience of the world of work
- make informed decisions in order to achieve effective transition from school to higher/further education, training or work

PRINCIPLES

The school's WRE/CEG policy is based on the following principles:

- the promotion of equal opportunities
- the provision of appropriate training for staff delivering the WRE/CEG programme
- the provision of, and access to, comprehensive careers information
- the provision of independent, structured and impartial careers guidance
- the provision of a Work Experience programme for all Year 10 pupils
- the provision of guidance and assistance concerning options choices for pupils in Years 9 and 11
- the involvement of pupils, parents, colleges of further education, training agencies and employers.

PROCEDURES

- The WRE/CEG Co-coordinator is responsible for overseeing the Careers Education and Guidance and Work Experience programmes within the school.
- The programme is delivered by appropriately trained staff and outside agencies.
- A Careers Wales Adviser attends relevant school events in order to provide advice and support.
- Careers Wales website access is available to all students.
- Each student in Year 10 has access to a week's work experience with a local employer.
- Students in Years 9-13 follow a programme to provide insight into various elements of the world of work.
- Students in Years 11-13 are offered a careers interview with a Careers Wales adviser.

PERFORMANCE

All students in Years 9-13 receive careers advice and a planned programme of work-related education as an entitlement.