

Bryn-Celynnog Comprehensive School Professional Learning Plan

April 2018 – March 2019

No.	National Mission Link	Planned Activity	Success Criteria	Funding Source	Type of spend	Cost £
1	<p>Developing a high quality education profession</p> <p>Inspirational leaders working collaboratively to raise standards</p>	<ul style="list-style-type: none"> Introductory Leadership Programme - Tasks linked to curriculum development - 12 members of staff External Facilitator profiling meetings with individual leaders. Staff visit a curriculum lead school to develop tasks 	<ul style="list-style-type: none"> Completion of tasks to inform curriculum development 	Professional learning to raise the quality of our teachers	Release, Resources Training / Development	£4,680
2	<p>Developing a high quality education profession</p> <p>Inspirational leaders working collaboratively to raise standards</p>	<ul style="list-style-type: none"> Phase One of 2 year Successful Futures Leadership Programme - An intensive programme to support the leadership development of 18 highly effective aspiring middle leaders, grouped into AoLE teams; 	<ul style="list-style-type: none"> (i) Continue to enhance the attainment of pupils within their own subject areas and to enthuse the preparation and development required for a new curriculum. (ii) Work effectively with others in Bryn Celynnog, modelling and growing learning leadership and establishing systems for collecting and exchanging knowledge for learning, within and between AoLEs. (iii) In the near future, to work effectively across the school, and other schools and external organisations, 	Professional learning to raise the quality of our teachers	Release, Resources Training / Development	£9,910.40

			transferring knowledge, to support and develop the new Curriculum for Wales.			
3	Developing a high quality education profession Inspirational leaders working collaboratively to raise standards	<ul style="list-style-type: none"> Professional learning through cross curricular collaboration (geared towards new Curriculum for Wales) 	<ul style="list-style-type: none"> Enrichment week (a week long programme of skills-rich, meaningful and inspiring cross curricular learning experiences, including 'STEM week' for Year 8, which culminates in an exhibition for parents, governors and local industry leaders) 	Professional learning to raise the quality of our teachers	Day release for one person per faculty Preparatory meetings with Engineering Education Scheme Cymru to plan STEM activities and event Resources	£3,650
4	Developing a high quality education profession Inspirational leaders working collaboratively to raise standards	Collaborative cluster planning for cross phase skills instruction: <ul style="list-style-type: none"> Curriculum development research visit to Coed Glas Primary Visit to Pencoed Primary to look at strategies for parental engagement for skills development 	<ul style="list-style-type: none"> Collaborative planning enhances the quality and consistency of skills instruction across cluster 	Professional learning to raise the quality of our teachers	Release and resources	£990
5	Developing a high quality education profession	Professional learning through engagement with external organisations: <ul style="list-style-type: none"> Visit to Fitzalan to research curriculum options 2 days release for industry research and engagement in preparation for STEM/Industry week 	<ul style="list-style-type: none"> Research into curriculum options undertaken prior to curriculum planning STEM/Industry week is properly planned to ensure high quality learning experiences 	Professional learning to raise the quality of our teachers	Release	£540
6	Developing a high quality education profession	Creation of a Student Leadership Programme	<ul style="list-style-type: none"> Engagement with external organisations, including Higher Education and Industry 	Professional learning through developing	Release, Resources Training / Development	£3,710

	Excellence, equity and wellbeing		<ul style="list-style-type: none"> Cascading of established Staff Leadership programme by teachers to a cohort of pupils selected from Key Stages 4&5. 	teachers as leadership coaches for students		
					Total Cost	£23,480.40
					Total Allocation	£23,480.40